

#### **The company.**

TRAFILSPEC-ITS is a highly specialized company in the cold drawing of special steels (chromium for bearings, chromium vanadium, stainless and high-speed steels) able to satisfy the needs of the customer, through the high versatility of plants and flexibility of the organization.

TRAFILSPEC-ITS operates in the high demanding business area; in this way the Management has oriented to the continuous improvement of products, processes and services, as a basis for company development and business strengthening.

TRAFILSPEC-ITS aims to promote the continuous improvement through the review of company processes and the preparation, implementation and maintenance of the Management Systems.

TRAFILSPEC-ITS promotes dialogue and relationship with the interested parties, taking into account their requests and activating suitable tools for participation and communication about the activities, taking care the needs of workers, promoting their continuous involvement in the topics that are useful to guarantee the improvement and prevention of accidental events.

The strong focus on business developments, the knowledge of the market, the current loyalty achieved with the customers, together with the values set out in the Organization and Management Model, it enables to comply the mandatory and voluntary requirements in order to follow the aims.

TRAFILSPEC-ITS periodically establishes Quality, Health & Safety and Environmental Protection aims, promoting the integration of structures and the availability of resources to reach the aims of the business.

#### **Quality.**

TRAFILSPEC-ITS Management System meets the main quality standards (IATF 16949:2016 and UNI EN ISO 9001:2015) with the aim to:

- ☛ Reach a continuous improvement through the optimization and monitoring of the Quality Management System, allocating adequate technical, technological, human and economic resources;
- ☛ Comply with regulations and requirements, applying risk reduction and opportunity promoting, to safeguard business continuity and supply chain;
- ☛ Achieve zero-defect quality targets on the product;
- ☛ Seek customer and stakeholder satisfaction, through the monitoring and identification of needs, periodical involvement and evaluation/enhancement based on the requests;
- ☛ Identify the causes of non-conformities and ensure rapid and adequate responses;
- ☛ Ensure the continuity of the company life and the safeguard of the jobs, through the participation, engagement and motivation of the employee;
- ☛ Promote a cost containment actions, through the ability to do the things in the best way, trying to reduce the waste with the aim to increase productivity and the ability to develop and optimize products and processes;
- ☛ Increase visibility and competitiveness in the markets, confirming itself by the forefront in its sector, ensuring continuous monitoring of the markets and the promotion of basic principles to the supply chain;

#### **Health & Safety, Environment.**

Occupational Health & Safety, the protection and preservation of the environment, are fundamental principles for the TRAFILSPEC-ITS business.

For that purpose, TRAFILSPEC-ITS is committed to maintaining an Integrated Management Systems in compliance with the requirements of the main standards ISO 45001 and ISO 14001, in order to achieve the following objectives:

- ☛ Compliance with the applicable mandatory regulations and the voluntary requirements defined and signed by TRAFILSPEC-ITS;
- ☛ Assessment, prevention and management of risks in the workplace, aimed to reduce accidents, occupational diseases and pollution, through the protection of the environment, the management of emergencies in the company and the implementation of the best available and applicable practices;
- ☛ Ensure that all employees, involved in the company activities or on behalf of TRAFILSPEC-ITS, receive adequate information and training on their role, so that they are aware about the correct and safe performance of the assigned or expected tasks, through the continuous involvement, dialogue and consultation of the parties concerned;
- ☛ Ensuring the well-being and safety of stakeholders and environment, cooperating also with stakeholders to minimize the risks in the activities, products and related services;
- ☛ Promoting sustainability aspects of steel procurement (included its sources of origin) and chemical management, through compliance of the applicable regulations and respect for ethical and human / working conditions;
- ☛ Optimizing the use of natural resources and energy, through the continuous reduction of the environmental impacts of the activity, by promoting the monitoring and reduction of emissions (Greenhouse Gases), energy efficiency and orientation towards the recycling waste and steel scrap;
- ☛ Efficiency the use of natural resources and water, with continuous monitoring of parameters related to the level of conformity of the air emissions and water drains;
- ☛ Ensuring the provision and use of PPE (Personal Protection Equipment) to protect the health and safety of workers;
- ☛ Ensuring the assessment of specific risks on plants/machines, adequate collective and personal protection to safeguard the health and safety of the parties concerned, and adequate ergonomics, order and cleanliness of the workstations assigned to the workers;
- ☛ Investigating accident, incident, near miss, in order to prevent recurrence, through appropriate reporting and on-field audits;
- ☛ Managing the fire-fighting equipment, safety and emergency procedures and related testing, in both safety and environmental areas.

To implement this policy, TRAFILSPEC-ITS is committed to provide a correct definition of roles and responsibilities in the company, to ensure that the standards of Quality, Health & Safety and Environmental Protection are maintained.

The company staff and all stakeholders, as strategically important company resources, are required to understand, focus and implement the Policies and targets, in order to cooperate and contribute to the implementation and maintenance of Management Systems in order to reach the aims, according to the specified improvement programs (Balance Score Cards).

This Policy will be reviewed at regular intervals, improved and updated when necessary, to maintain its effectiveness.

**TRAFILSPEC-ITS S.p.A.**